

Supervisory Board of Alif Bank OJSC



Firdavs Mirzoev

Chairman

Firdavs Mirzoev is one of the co-founders of Alif. He leads the international expansion and strategic investment efforts for Alif's group of companies outside Central Asia.

Previously Firdavs held several leadership positions at Alif Bank in Tajikistan, including Head of the Legal Department and Managing Director. He also brings experience in corporate governance and has worked with international companies such as Tethys Services Tajikistan Limited, as well as in private legal and consulting practice.

Firdavs holds a bachelor's degree in law from Tajik National University and a master's degree in law from Saint Louis University School of Law (USA). His expertise includes legal advisory for businesses, strategic planning, and corporate structure management.

Members of the Supervisory Board

Firdavs Shahidi

Firdavs Shahidi is an investment professional and entrepreneur with experience at international financial institutions. He currently serves as Executive Director of the Dubai-based investment company AMBER Investments Ltd, and is the Board member of several international companies, including Jefferson Capital Ltd and Alif Capital Holdings Limited.

Firdavs Shahidi began his career in London, working in private banking at EFG Private Bank in London. He later held senior roles in financial advisory and investment firms, including Director at WMG Advisors LLP and Managing Director at Jefferson Capital Ltd. His professional expertise spans private wealth management, family offices, and investments across various sectors of the economy.

In addition, Firdavs is a member of the board of GTL Terminals Ltd, a company operating in logistics and the storage of commodities. He is also a co-founder of the charitable foundation "Peshraft", which has been active in Tajikistan since 2010 and supports social and educational initiatives.

Firdavs Shahidi earned a Bachelor's degree in Economics from University College London and a Master's degree in Investment Management from Cass Business School (London).

Nargis Esufbekova

Prior to her post as member of Supervisor Board of Alif Bank, she has worked as Head of Secretariat of the Development Coordination Council at the World Bank, UN, JICA and EU where she facilitated coordination between thirty members of international community / development partners with the government of Republic of Tajikistan in the areas of country's overall socioeconomic development.

Before working at DCC, she served as an Economics Officer covering areas of macroeconomics, public finance management, and private sector development at the Swiss Cooperation Office, in the private sector of a Swiss based trading company, and in the corporate department of a private bank working with clients and international partners.

She has substantial experience worked in several international organizations in the fields of financial and project management and communications.

Nargis Esufbekova holds a Master's degree in Development Management from the London School of Economics and Political Science, UK.

Nuriddin Akhmedov

Nuriddin Akhmedov is a private equity specialist with extensive experience in investment banking and consulting. He currently serves as Investment Director at Atoll Capital, an independent private investment firm, where he leads Private Equity.

Over the past decade, Nuriddin has successfully closed transactions totaling over \$2 billion across both Private equity and advisory roles. He began his career in the business valuation team at Ernst & Young and moved to a Private Equity role, where he focused on telecommunications, media and technology (TMT), financial services (FIG), real estate, pharmaceuticals, and the consumer sector.

Nuriddin has worked at leading investment institutions in the CIS region, including Elbrus Capital, the Russian Direct Investment Fund, and Alfa-Bank — the largest privately owned banking group in Russia.

In addition, Nuriddin actively manages an investment syndicate that has deployed over \$5 million into private fast-growing companies across the US, Europe, and the CIS, primarily in B2B software companies.

His deep expertise in corporate finance and strategic management enables companies to drive long-term planning, create value, align executive incentives, navigate mergers and acquisitions (M&A), and prepare for public offerings.

Sukhrob Kurbonov

Sukhrob Kurbonov is an expert in finance and auditing with over 15 years of experience. He currently serves as an Advisor to the Supervisory Board of JSCB Orient Finans Bank (Uzbekistan), a leading bank with assets exceeding USD 1.3 billion.

Previously, Sukhrob held senior positions in the field of auditing, including Director of the Internal Audit Department at Capitalbank JSCB and Halkbank JSCB, where he led large audit teams (60+ people) and implemented industry best practices. He also served as Director of Internal Audit at Alfa-Bank OJSC (Belarus) and held leadership roles at Alfa-Bank (Russia) and Credit Europe Bank

He holds a PhD in Economics from the Plekhanov Russian University of Economics and graduated with honors in Economics from the Moscow State University of Service. He also holds a certificate in Corporate Strategy from the University of London. Sukhrob is an active member of professional associations, including the Association of Certified Fraud Examiners (USA).

He has completed numerous professional courses and is a frequent contributor of expert articles, as well as a regular speaker at conferences on internal audit, internal control, and corporate governance. He has participated as a speaker at many conferences in Switzerland, Russia, Latvia, Hungary, Ukraine, Belarus, Tajikistan, Kyrgyzstan, Uzbekistan, and other countries.